

16. Are you affiliated in any way with the Fixin' San Mateo County organization? If so, in what capacity?

No, I am not associated with this organization.

17. What are your thoughts regarding civilian oversight boards for law enforcement and would you consider supporting the creation of one to oversee SMPD?

I am always interested in learning new ideas for law enforcement. I would need to learn more about the chain of command before officially supporting or not supporting oversight boards.

18. Have there been any incidents or issues involving SMPD or the POA where you were publicly or privately critical of? If so, please briefly describe the incident, what concerned you and what you could or would do to rectify your concerns.

No, not for SMPD or POA.

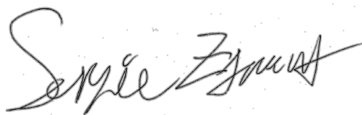
19. What is your analysis of the city's financial outlook and current budget? What would you do to ensure future budgets take into consideration competitive compensation for POA members?

Our public safety teams should be top of mind in budgeting. We need to attract and retain the top officers and other talent. This means ensuring pension contributions are being made and that raises are being provided that exceed cost of living.

20. Is there anything else you would like us to know about you?

I am a very accessible candidate (my cell and direct email are on my website for anyone to call or email anytime) and I don't have any corporate interests, nor am I a career politician. I am also very transparent and publish the places I process and store voter data online at <https://sergioforsanmateo.com/voter-data/>. I also publish my tax returns and finances at <https://sergioforsanmateo.com/transparency/>.

Candidate Signature: _____



Date: Sep 02, 2022